

Our trainings show effect



personal flow®: develop employees and teams

seminar program

personnel team



Successful Team – Developing and Promoting Collaboration

"As a team of 11, you must be friends", once was said in football. This has not been true since a long time. However, truth be told whether in football or in another professional field, in sports as in business, success depends on a well functioning team..

When people with different characters and experiences are working together in a team misunderstandings and conflicts are inevitable. It is crucial for the success of a team and its "spirit" for members to work together well. Do you happen to notice emphasis on differences, are individuals keeping to themselves? Or is there an acceptance of the differences and interactions amongst the team member? When you know your own strength and weaknesses, you will be able to increase your understanding and trust in others. Awareness and open communication is very important in creating a productive feeling and togetherness in a team.

Our seminars for team building will be tailored to your individual requirements, depending on whether it is a newly formed team, a team conflict, a locally separated team, or a team fusion. With the Jungian Personality Profile (JPP) tool developed by us, we have our own tool aiding us in getting to know character differences amongst the team members leading to a successful co-operation.

Target Group

- Personnel developers
- Team leaders
- Managing directors

This in-house seminar is tailored to your individual needs. Contact us so that together we can develop a tailor-made training concept for you.

Main Focus

- What teams need to be successful and agile
- Develop clear goals and a shared vision for your team
- Clarification of roles and tasks in the team
- Understanding team dynamics and creating productive relationships
- Instruments for dealing constructively with conflicts
- Identify your own strengths and productively use individual differences within the team

Contact

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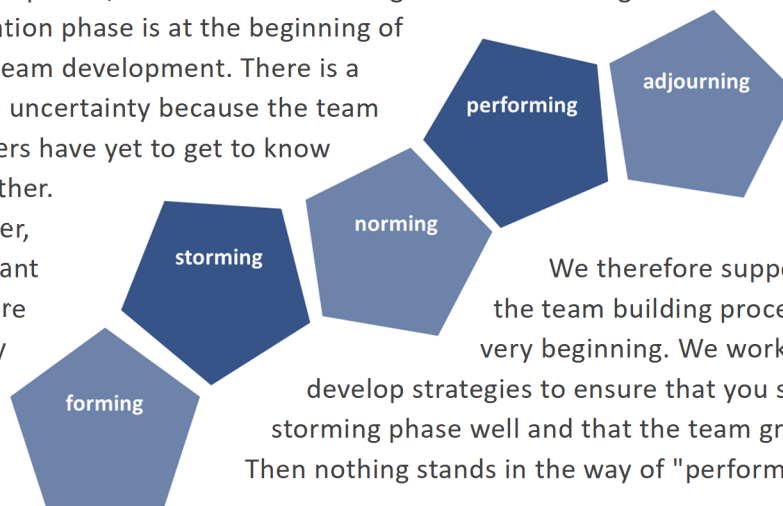
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personnell team: Example Topics from the Seminar Contents

Team Development from A to Z

Whether permanent teams or temporary teams, whether interdisciplinary or subject-specific, whether rather homogeneous or heterogeneous teams – the orientation phase is at the beginning of every team development. There is a certain uncertainty because the team members have yet to get to know each other.

However, important steps are already being taken.

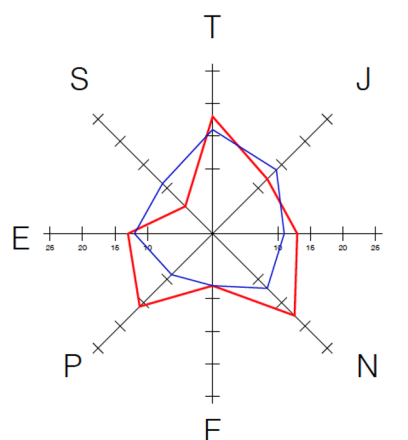


We therefore support you in the team building process from the very beginning. We work with you to develop strategies to ensure that you survive the storming phase well and that the team grows together. Then nothing stands in the way of "performing".

The teambuilding process according to Bruce Tuckman

Understanding the Roles of Team Members

Different team roles contribute to the success of team tasks. Who assumes which role for you? And what personality types are there in your team? Do the personality types fit the respective roles? We get to the bottom of these questions with the help of the "Jungian Personality Profile" (JPP).



Group profile JPP