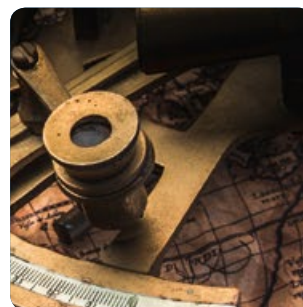
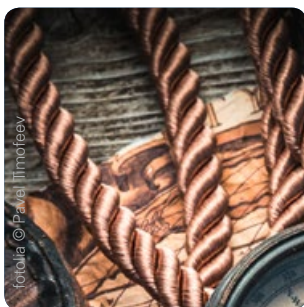
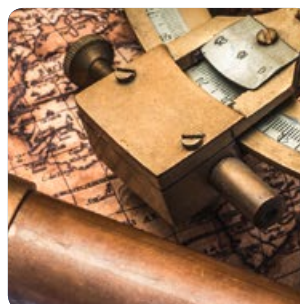


change is our business

**flow**  
consulting



flow coaching



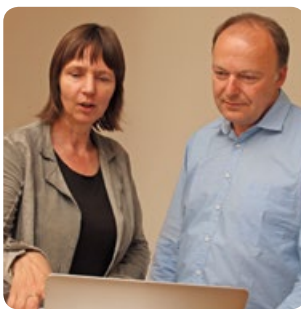
Contact us:

[www.flow.de/en/kontakt/](http://www.flow.de/en/kontakt/)

Phone +49 5141 740074

## Use flow coaching when you would like to

- Strengthen your leadership competences
- Tackle challenging situations
- Get over with crises
- Find new orientation
- Ensure fast-track familiarization into a new position or role
- Design a change process successfully



## flow coaching – what is that?

flow coaching is a consultation process designed to satisfy individual and organization specific needs.

- We work resources and solution oriented, always having the organizational background in mind.
- We use methods customized to your problem.
- We introduce hidden and faded out perspectives.
- We combine process and expert knowledge.
- We apply scientifically proven and valid instruments as for example the Power-Potential-Profile®.



### Resources orientation

- Make aware of your skills, competences and motivation.
- Enhance your individual ability to reflect.
- Increase personal sovereignty and confidence.

### Solution orientation

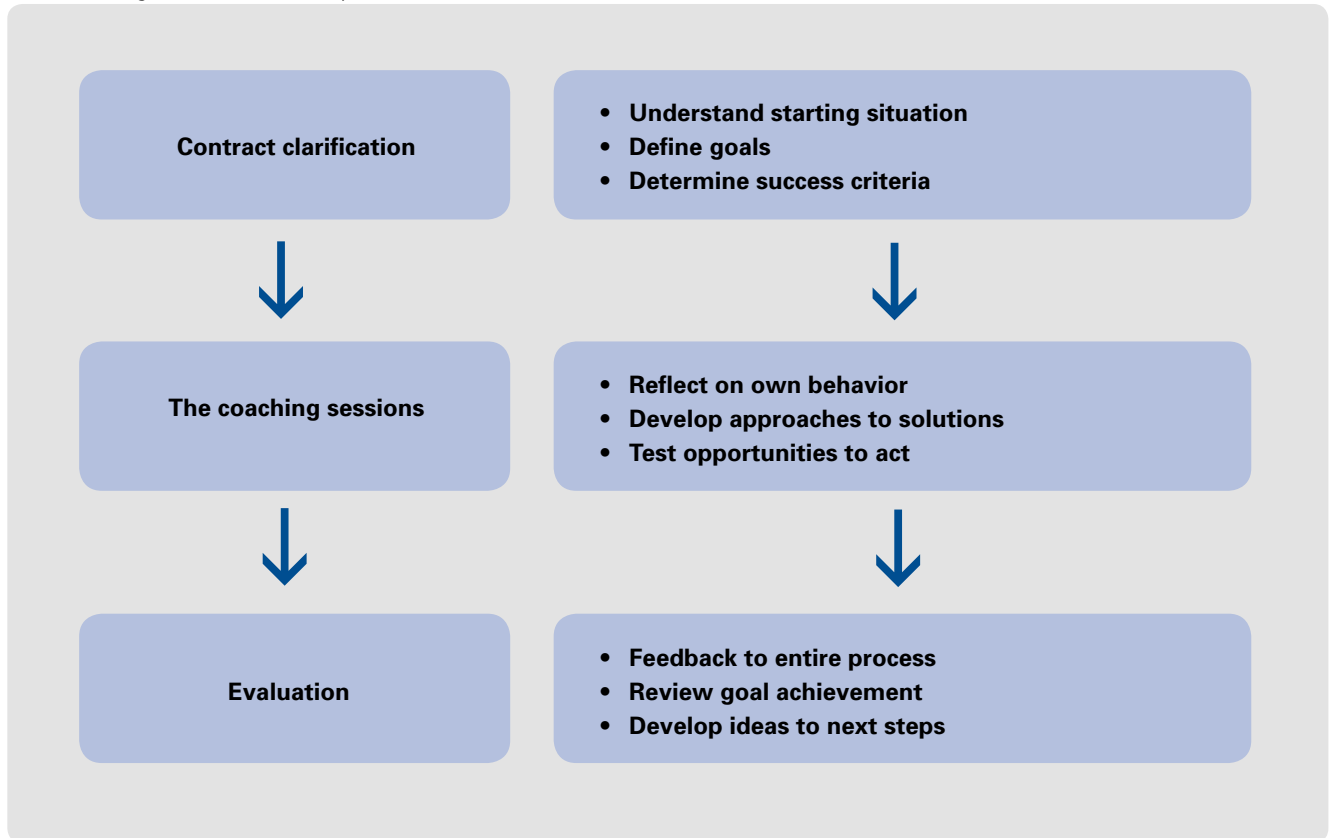
- Widen possibilities of perception and options for action.
- Develop alternative routines to find solutions.
- Test and reflect on promising measures.

### Organizational Background

- Examine the organizational context.
- Take informal aspects into consideration.
- Ensure coherence to work reality.

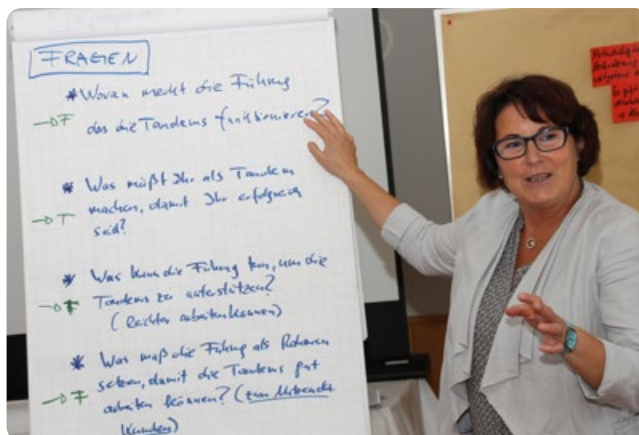
## How is the process structured?

The coaching consists of three phases:



Usually the contract clarification and evaluation meetings are held together with the sponsor (ordering party). The individual coaching session last at least 3 hours.

In between the sessions the coachees are accompanied via mail or telephone. In addition to coaching sessions in person we also offer online-coaching.



### Coaching Code of Ethics

flow consulting gmbh is member in the European Mentoring & Coaching Council (EMCC). All coaches at flow consulting are obliged to obey the rules of the EMCC code of ethics. You can find the code under

<https://www.flow.de/en/portfolio/executive-coaching>  
or by asking us.

You can find several examples of our work and further information to the subject of coaching on our website  
<https://www.flow.de/en>

Have a look at our flow news blog:

<https://www.flow.de/en/news/>

Here you will find latest news of flow consulting, project reports and interesting tools - all about the world of HR Management, Leadership and Change Management.

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